

**Statement approved by the Happendance Board of Directors (June 9, 2021)**

Happendance is distressed by the numerous incidents of violence carried out against targeted groups over the past year. We condemn such hateful actions and all forms of racism; bias based on religion, LGBTQ status, or ancestry; discrimination; and incitement to violence or animus toward individuals for whatever reason. Such actions are antithetical to our organization's mission, vision, and values, which we reiterate here:

**Mission:** *To stimulate support for the art form of dance through educational programs and performances. To broaden accessibility to dance to diverse populations for life-long physical, mental, and social-emotional wellness.*

**Vision:** *Striving to enhance the lives of all who meet us through world-class performances and classes that inspire and engage because they are relevant to and valued by the community we serve.*

**Values:** *We value diversity, equity, excellence, persistence, empathy, and action.*

**Happendance School Philosophy:** *Happendance School offers a learning-centered environment, where dance is taught as a holistic, developmentally appropriate process connecting technical skills and creative expression. Classes are of reasonable size, affording the professionally trained faculty the opportunity to maximize personal attention, including helping students to learn how to establish and achieve goals that match their personal interests, age, and physical development. After 45 years, Happendance remains true to this unique philosophy of dance education, encouraging the recreational and/or professional dancer to enhance skills important to personal growth through the art of dance.*

We strive to provide a welcoming, inclusive, nurturing, and inspiring experience across our entire organization—in our classes, our outreach programs, our performances, and our administrative practices.